


LBP Insurance Brokerage, Inc.  
 Compensation of Management and Corporate Officers  
 For the Year 2025

	EUSEBIO A . CORTEZ	REYNAULD R. VILLAFUERTE	JAYLORD P. DELA CRUZ (Started Jan. 14, 2025)	SHIRLEY A. PALAPAL	MARIO T. CANLAS
Salaries & Wages	2,284,907.00	2,012,362.00	1,169,127.50	1,061,029.00	965,167.50
Retroactive application for salary adjustments effective January 1, 2025 due to CPCS 2	333,937.00	73,094.00	196,141.00	264,086.00	298,528.50
Retroactive application for step-increase for the period January - March 2025				17,901.00	
Per Diem	372,000.00	372,000.00			
RA	132,000.00	126,500.00	70,500.00	72,000.00	72,000.00
TA			70,500.00	72,000.00	72,000.00
Mid-year Bonus	218,237.00	173,788.00	118,719.00	111,918.00	105,308.00
Year-end Bonus	218,237.00	173,788.00	118,719.00	111,918.00	105,308.00
Uniform Allow	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
Medical Allow	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
Reimburseable Expenses	300,000.00	300,000.00			
PEI	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
SRI	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
PBI 2022	75,833.33	72,500.00			
PBI 2020 adjustment	16,000.00	10,000.00			
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
EME	198,000.00	181,489.61			
PERA	24,000.00	24,000.00	23,000.00	24,000.00	24,000.00
Communication Allowance			14,000.00		
Monetization of Leave credits				83,670.90	32,454.70
	<b>1,598,307.33</b>	<b>1,478,065.61</b>	<b>459,438.00</b>	<b>519,506.90</b>	<b>455,070.70</b>
<b>Total</b>	<b>4,217,151.33</b>	<b>3,563,521.61</b>	<b>1,824,706.50</b>	<b>1,862,522.90</b>	<b>1,718,766.70</b>

Certified Correct:

  
 SHIRLEY A. PALAPAL  
 Accounting Head

LBP INSURANCE BROKERAGE, INC  
Schedule of Per Diem  
For the Year 2025

EXECOM	Date of the meeting	Tomas De Leon, Jr.	Eusebio Ayson Cortez	Atty. Reynauld Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Fatima Benilda Abyu	Dennis Dinglasan	TOTAL	Date of DV	DV No.
	January 22, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	01/21/2025	DV-0018161
	February 19, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	02/18/2025	DV-0018453
	March 19, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	03/18/2025	DV-0018766
	April 22, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	04/21/2025	DV-0019059
	May 21, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	36,000.00	05/20/2025	DV-0019403
	June 18, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	36,000.00	06/18/2025	DV-0019704
	July 29, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	36,000.00	07/28/2025	DV-0020037
	August 20, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	36,000.00	08/19/2025	DV-0020267
	September 16, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	36,000.00	09/16/2025	DV-0020522
	October 22, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	36,000.00	10/21/2025	DV-0020836
	November 18, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	36,000.00	11/19/2025	DV-0021058
December 15, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	36,000.00	12/15/2025	DV-0021274	
<b>Total Excom Per Diem</b>		<b>72,000.00</b>	<b>72,000.00</b>	<b>72,000.00</b>	<b>72,000.00</b>	<b>72,000.00</b>	<b>72,000.00</b>	<b>24,000.00</b>	<b>456,000.00</b>		

AUDIT and RISK COM	Date of the meeting	Jennifer A. Tantan	Benjamin Salanatin	Fatima Benilda Abyu	Ricky T. Bacolod	Alberto R. Morales	Dennis Dinglasan	TOTAL	Date of DV	DV No.
	January 16, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	01/15/2025	DV-0018085
	February 17, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	02/17/2025	DV-0018423
	March 12, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	03/11/2025	DV-0018704
	April 15, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	04/14/2025	DV-0019043
	May 14, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	30,000.00	05/13/2025	DV-0019302
	June 11, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	30,000.00	06/11/2025	DV-0019609
	July 16, 2025	6,000.00	6,000.00	6,000.00	6,000.00	ABSENT	-	24,000.00	07/15/2025	DV-0019944
	Aug 13, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	30,000.00	08/12/2025	DV-0020198
	September 10, 2025	6,000.00	6,000.00	6,000.00	6,000.00	ABSENT	-	24,000.00	09/09/2025	DV-0020418
	October 15, 2025	6,000.00	6,000.00	6,000.00	6,000.00	-	-	24,000.00	10/14/2025	DV-0020774
	November 11, 2025	6,000.00	6,000.00	6,000.00	6,000.00	-	-	24,000.00	11/11/2025	DV-0020996
December 9, 2025	6,000.00	6,000.00	6,000.00	6,000.00	-	-	24,000.00	12/10/2025	DV-0021205	
<b>Total Audit com Per Diem</b>		<b>72,000.00</b>	<b>72,000.00</b>	<b>72,000.00</b>	<b>72,000.00</b>	<b>42,000.00</b>	<b>24,000.00</b>	<b>354,000.00</b>		

CORPORATE GOVERNANCE	Date of the meeting	Tomas De Leon, Jr.	EUSEBIO A. CORTEZ	Atty. Reynauld Villafuerte	Atty. Pamela B. Felizarta	Benjamin Salanatin	Ricky T. Bacolod	Alberto R. Morales	Dennis Dinglasan	TOTAL	Date of DV	DV No.
	January 9, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	01/08/2025	DV-0018018
	February 14, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	02/13/2025	DV-0018405
	March 25, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	03/24/2025	DV-0018842
	May 26, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	42,000.00	05/23/2025	DV-0019427
	June 16, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	42,000.00	06/13/2025	DV-0019632
	July 21, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	42,000.00	07/18/2025	DV-0019971
	September 15, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	DECEASED	-	36,000.00	09/12/2025	DV-0020494
	October 30, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	-	36,000.00	10/29/2025	DV-0020898
	November 25, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	-	36,000.00	11/25/2025	DV-0021104
	December 22, 2025	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-	-	36,000.00	12/22/2025	DV-0021352
	<b>Total Corp Gov. Per Diem</b>		<b>60,000.00</b>	<b>60,000.00</b>	<b>60,000.00</b>	<b>60,000.00</b>	<b>60,000.00</b>	<b>60,000.00</b>	<b>36,000.00</b>	<b>18,000.00</b>	<b>414,000.00</b>	


Date of the meeting	Tomas T. De Leon, Jr.	Eusebio Ayson Cortez	Atty. Reynauld Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin G. Salanatin	Ricky T. Bacolod	Fatima Benilda Abyu	Alberto R. Morales	Dennis P. Dinglasan	TOTAL	Date of DV	DV No.
January 27, 2025 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	102,000.00	01/24/2025	DV-0018195
January 30, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	102,000.00	01/28/2025	DV-0018222
February 10, 2025 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	102,000.00	02/07/2025	DV-0018342
February 28, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	102,000.00	02/27/2025	DV-0018545

BOARD MEETING	March 26, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	102,000.00	3/25/2025	DV-0018856
	April 28, 2025 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	102,000.00	04/25/2025	DV-0019120
	April 30, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	92,000.00	04/29/2025	DV-0019168
	May 29, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	92,000.00	05/23/2025	DV-0019464
	June 30, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	92,000.00	06/27/2025	DV-0019819
	July 31, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	92,000.00	07/30/2025	DV-0020077
	August 28, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	ABSENT	-	82,000.00	08/27/2025	DV-0020306
	September 1, 2025 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	DECEASED	-	82,000.00	08/29/2025	DV-0020330
	September 17, 2025 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	09/16/2025	DV-0020524
	September 25, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	09/25/2025	DV-0020578
	October 2, 2025 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	09/30/2025	DV-0020650
	October 30, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	10/29/2025	DV-0020901
	November 14, 2025 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	11/14/2025	DV-0021035
	November 28, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	11/23/2025	DV-0021141
	December 5, 2025 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	12/05/2025	DV-0021181
	December 16, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	12/17/2025	DV-0021303
December 23, 2025 (special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	12/23/2025	DV-0021361	
December 26, 2025 (special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	82,000.00	12/26/2025	DV-0021407	
<b>Total Board Per Diem</b>		<b>264,000.00</b>	<b>220,000.00</b>	<b>220,000.00</b>	<b>220,000.00</b>	<b>220,000.00</b>	<b>220,000.00</b>	<b>220,000.00</b>	<b>220,000.00</b>	<b>100,000.00</b>	<b>60,000.00</b>	<b>1,964,000.00</b>		

ORGANIZATIONAL MEETING	Date of the meeting	Tomas De Leon, Jr.	Eusebio Ayson Cortez	Atty. Reynauld Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Ricky T. Bacolod	Fatima Benilda Abuy	Alberto R. Morales	TOTAL	Date of DV	DV No.
	May 16, 2025		10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	80,000.00	05/15/2025	MJV-015
	May 16, 2025	12,000.00									12,000.00	05/15/2025	DV-0019326
<b>Total Board Per Diem</b>		<b>12,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>92,000.00</b>		

STOCKHOLDERS MEETING	Date of the meeting	Tomas De Leon, Jr.	Eusebio A. Cortez	Atty. Reynauld Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Ricky T. Bacolod	Fatima Benilda Abuy	Alberto R. Morales	TOTAL	Date of DV	DV No.
	May 16, 2025	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	92,000.00	05/15/2025	DV-0019325
<b>Total Board Per Diem</b>		<b>12,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>92,000.00</b>		

<b>RECAP:</b>	<b>FY 2025</b>
Tomas De Leon Jr.	420,000.00
Reynauld R. Villafuerte	372,000.00
Pamela Felizarta	372,000.00
Jennifer Tantan	384,000.00
Benjamin Salanatin	372,000.00
Eusebio Ayson Cortez	372,000.00
Alberto R. Morales	198,000.00
Ricky T. Bacolod	372,000.00
Fatima Abuy	384,000.00
Dennis Dinglasan	126,000.00
	<b>3,372,000.00</b>

Certified Correct:  
  
**SHIRLEY A. PALAPAL**  
 Accounting Head

LBP INSURANCE BROKERAGE INC.  
 Schedule of Reimbursable Expenses of Directors  
 For the Year 2025

Name: **TOMAS DE LEON, JR.**

Month	DV No.	Date	Amount		Total Amount	TOTAL PER QRT
			Rep'n	Transpo		
January	18305	02/04/2025	15,370.36	9,629.64	25,000.00	75,000.00
February	18571	2/28/2025	10,938.88	14,061.12	25,000.00	
March	18937	03/31/2025	21,132.01	3,867.99	25,000.00	
April	19189	04/30/2025	19,719.19	5,280.81	25,000.00	75,000.00
May	19610	06/11/2025	25,000.00	-	25,000.00	
June	19762	6/24/2025	14,806.92	10,193.08	25,000.00	
July	20152	08/06/2025	23,000.00	2,000.00	25,000.00	75,000.00
August	20520	09/16/2025	23,499.95	1,500.05	25,000.00	
September	20700	10/03/2025	12,869.12	12,130.88	25,000.00	
October	20888	10/28/2025	18,650.74	6,349.26	25,000.00	75,000.00
November	21174	11/28/2025	12,095.94	12,904.06	25,000.00	
December	21346	12/19/2025	19,083.61	5,916.39	25,000.00	
<b>TOTAL</b>			<b>216,166.72</b>	<b>83,833.28</b>	<b>300,000.00</b>	<b>300,000.00</b>

Name: **EUSEBIO A. CORTEZ**

Month	DV No.	Date	Amount		Total Amount	TOTAL PER QRT
			Rep'n	Transpo		
January	18260	01/31/2025	25,000.00	-	25,000.00	75,000.00
February	18568	2/28/2025	25,000.00	-	25,000.00	
March	18956	3/31/2025	25,000.00	-	25,000.00	
April	19188	4/30/2025	25,000.00	-	25,000.00	75,000.00
May	19465	5/28/2025	25,000.00	-	25,000.00	
June	19764	06/24/2025	25,000.00	-	25,000.00	
July	20138	07/31/2025	25,000.00	-	25,000.00	75,000.00
August	20340	08/29/2025	25,000.00	-	25,000.00	
September	20643	09/30/2025	25,000.00	-	25,000.00	
October	20965	11/06/2025	25,000.00	-	25,000.00	75,000.00
November	21086	11/21/2025	25,000.00	-	25,000.00	
December	21366	12/22/2025	25,000.00	-	25,000.00	
<b>TOTAL</b>			<b>300,000.00</b>	<b>-</b>	<b>300,000.00</b>	<b>300,000.00</b>

Name: **RICKY T. BACOLOD**

Month	DV No.	Date	Amount		Total Amount	83,833.28
			Rep'n	Transpo		
January	18207	01/27/2025	25,000.00	-	25,000.00	75,000.00
February	18529	2/26/2025	25,000.00	-	25,000.00	
March	18878	3/26/2025	25,000.00	-	25,000.00	
April	19122	4/25/2025	25,000.00	-	25,000.00	75,000.00
May	19461	5/28/2025	25,000.00	-	25,000.00	
June	19785	6/26/2025	25,000.00	-	25,000.00	
July	20057	07/29/2025	25,000.00	-	25,000.00	75,000.00
August	20309	08/27/2025	25,000.00	-	25,000.00	
September	20581	09/25/2025	25,000.00	-	25,000.00	
October	20842	10/23/2025	25,000.00	-	25,000.00	75,000.00
November	21084	11/21/2025	25,000.00	-	25,000.00	
December	21262	12/12/2025	25,000.00	-	25,000.00	
<b>TOTAL</b>			<b>300,000.00</b>	<b>0.00</b>	<b>300,000.00</b>	<b>300,000.00</b>

Name: **REYNAUD R. VILLAFUERTE**

Month	DV No.	Date	Amount		Total Amount	TOTAL PER QRT
			Rep'n	Transpo		
January	18304	02/04/2025	25,000.00	-	25,000.00	75,000.00
February	18651	03/06/2025	25,000.00	-	25,000.00	
March	18970	3/31/2025	25,000.00	-	25,000.00	
April	19191	04/30/2025	25,000.00	-	25,000.00	75,000.00
May	19605	06/09/2025	25,000.00	-	25,000.00	
June	19802	06/27/2025	25,000.00	-	25,000.00	
July	20069	07/30/2025	25,000.00	-	25,000.00	75,000.00
August	20416	09/08/2025	25,000.00	-	25,000.00	
September	20719	10/08/2025	25,000.00	-	25,000.00	
October	20990	11/11/2025	25,000.00	-	25,000.00	75,000.00
November	21173	11/28/2025	25,000.00	-	25,000.00	
December	21411	12/26/2025	25,000.00	-	25,000.00	
<b>TOTAL</b>			<b>300,000.00</b>	<b>-</b>	<b>300,000.00</b>	<b>300,000.00</b>

Name: **BENILDA FATIMA R. ABUY**

Month	DV No.	Date	Amount		Total Amount	TOTAL PER QRT
			Rep'n	Transpo		
January	19261	05/08/2025	16,462.19	8,537.81	25,000.00	125,000.00
February	19007	04/10/2025	22,988.64	2,011.36	25,000.00	
March	19008	04/10/2025	17,460.57	7,539.43	25,000.00	
April	19260	05/08/2025	19,282.69	5,717.31	25,000.00	75,000.00
May	19767	06/25/2025	21,672.81	3,327.19	25,000.00	
June	19964	07/04/2025	17,604.97	7,395.03	25,000.00	
July	20182	08/08/2025	20,507.26	4,492.74	25,000.00	100,000.00
August	20517	09/15/2025	20,283.06	4,716.94	25,000.00	
September	20702	10/06/2025	22,646.54	2,353.46	25,000.00	
October	20968	11/06/2025	24,000.00	1,000.00	25,000.00	100,000.00
November	21317	12/18/2025	18,895.93	6,104.07	25,000.00	
December	21344	12/19/2025	23,500.00	1,500.00	25,000.00	
<b>TOTAL</b>			<b>245,304.66</b>	<b>54,695.34</b>	<b>300,000.00</b>	<b>300,000.00</b>

Name: **PAMELA B. FELIZARTA**

Month	DV No.	Date	Amount		Total Amount	TOTAL PER QRT
			Rep'n	Transpo		
January	18338	02/06/2025	5,063.64	19,936.36	25,000.00	75,000.00
February	18663	03/06/2025	12,572.21	12,427.79	25,000.00	
March	18921	03/31/2025	20,181.96	4,818.04	25,000.00	
April	19259	05/08/2025	13,716.74	11,283.26	25,000.00	50,000.00
May	19619	06/11/2025	17,399.66	7,600.34	25,000.00	
June	20040	7/28/2025	18,500.00	6,500.00	25,000.00	
July	20245	08/15/2025	22,000.00	3,000.00	25,000.00	75,000.00
August	20543	09/18/2025	17,839.72	7,160.28	25,000.00	
September	20843	10/23/2025	18,264.03	6,735.97	25,000.00	
October	21319	12/18/2025	9,607.26	15,392.74	25,000.00	100,000.00
November	21318	12/18/2025	20,500.00	4,500.00	25,000.00	
December	21431	12/26/2025	18,600.00	6,400.00	25,000.00	
<b>TOTAL</b>			<b>194,245.22</b>	<b>105,754.78</b>	<b>300,000.00</b>	<b>300,000.00</b>

Name: ALBERTO R. MORALES

Month	DV No.	Date	Amount			Total Amount	TOTAL PER QRT
			Rep'n	Transpo	Communication		
January	18259	01/31/2025	15,950.00	9,050.00	-	25,000.00	75,000.00
February	18617	02/28/2025	17,052.00	7,948.00	-	25,000.00	
March	18966	03/31/2025	10,485.86	14,014.14	500.00	25,000.00	
April	19192	04/30/2025	17,300.00	7,200.00	500.00	25,000.00	50,000.00
May	19563	05/30/2025	16,928.00	7,572.00	500.00	25,000.00	50,000.00
June	19866	07/04/2025	16,324.27	8,175.73	500.00	25,000.00	
July	20141	08/05/2025	19,040.00	5,500.00	460.00	25,000.00	
August							
September							-
October							
November							
December							
<b>TOTAL</b>			<b>113,080.13</b>	<b>59,459.87</b>	<b>2,460.00</b>	<b>175,000.00</b>	<b>175,000.00</b>

Name: BENJAMIN G. SALANATIN

Month	DV No.	Date	Amount		Total Amount	TOTAL PER QRT
			Rep'n	Transpo		
January	18219	01/28/2025	13,000.00	12,000.00	25,000.00	75,000.00
February	18548	2/28/2025	11,000.00	14,000.00	25,000.00	
March	18877	3/26/2025	13,000.00	12,000.00	25,000.00	
April	19174	04/25/2025	13,000.00	12,000.00	25,000.00	75,000.00
May	19536	05/30/2025	13,000.00	12,000.00	25,000.00	75,000.00
June	19786	06/26/2025	13,000.00	12,000.00	25,000.00	
July	20082	07/31/2025	13,000.00	12,000.00	25,000.00	
August	20337	08/29/2025	13,000.00	12,000.00	25,000.00	
September	20668	09/30/2025	11,000.00	14,000.00	25,000.00	75,000.00
October	20907	10/30/2025	13,000.00	12,000.00	25,000.00	
November	21168	11/28/2025	13,000.00	12,000.00	25,000.00	
December	21348	12/19/2025	13,000.00	12,000.00	25,000.00	
<b>TOTAL</b>			<b>152,000.00</b>	<b>148,000.00</b>	<b>300,000.00</b>	<b>300,000.00</b>

Name: JENNIFER A. TANTAN


Month	DV No.	Date	Amount		Total Amount	TOTAL PER QRT
			Rep'n	Transpo		
January	18247	01/31/2025	24,500.00	500.00	25,000.00	75,000.00
February	18542	02/27/2025	19,493.72	5,506.28	25,000.00	
March	18963	3/31/2025	25,000.00		25,000.00	
April	19185	4/30/2025	25,000.00		25,000.00	75,000.00
May	19561	5/30/2025	25,000.00		25,000.00	50,000.00
June	19774	06/25/2025	25,000.00		25,000.00	
July	20048	07/28/2025	25,000.00	-	25,000.00	
August	20383	09/05/2026	25,000.00	-	25,000.00	
September	20699	10/03/2025	25,000.00		25,000.00	100,000.00
October	20967	11/06/2025	25,000.00		25,000.00	
November	21144	11/28/2025	21,395.00	3,605.00	25,000.00	
December	21367	12/22/2025	25,000.00		25,000.00	
<b>TOTAL</b>			<b>290,388.72</b>	<b>9,611.28</b>	<b>300,000.00</b>	<b>300,000.00</b>

Name: DENNIS DINGLASAN

Month	DV No.	Date	Amount		Total Amount	TOTAL PER QRT
			Rep'n	Transpo		
January	18258	01/31/2025	4,000.00		4,000.00	8,000.00
February	18650	03/06/2025	4,000.00		4,000.00	
March	19193	4/30/2025	4,000.00		4,000.00	12,000.00
April	19262	05/08/2025	4,000.00		4,000.00	
May	19714	6/18/2025	4,000.00		4,000.00	
June	20580	09/25/2025	4,000.00		4,000.00	8,000.00
July	20544	09/18/2025	4,000.00		4,000.00	
August	20887	10/28/2025	4,000.00		4,000.00	19,961.00
September	21108	11/25/2025	3,961.00		3,961.00	
October	21107	11/25/2025	4,000.00		4,000.00	
November	21106	11/25/2025	4,000.00		4,000.00	
December	21427	12/26/2025	4,000.00		4,000.00	
<b>TOTAL</b>			<b>47,961.00</b>	<b>-</b>	<b>47,961.00</b>	<b>47,961.00</b>

RECAP: FY 2025	REP'N	TRANSP	COM'N	TOTAL
Tomas De Leon Jr.	216,166.72	83,833.28		300,000.00
Reynald R. Villafuerte	300,000.00			300,000.00
Pamela Felizarta	194,245.22	105,754.78		300,000.00
Jennifer Tantan	290,388.72	9,611.28		300,000.00
Benjamin Salanatin	152,000.00	148,000.00		300,000.00
Eusebio Ayson Cortez	300,000.00			300,000.00
Alberto R. Morales	113,080.13	59,459.87	2,460.00	175,000.00
Ricky T. Bacolod	300,000.00			300,000.00
Fatima Abuy	245,304.66	54,695.34		300,000.00
Dennis Dinglasan	47,961.00	-		47,961.00
<b>TOTAL</b>	<b>2,111,185.45</b>	<b>461,354.55</b>	<b>2,460.00</b>	<b>2,622,961.00</b>

Certified Correct:

  
SHIRLEY A. PALAPAL  
Accounting Head

**LBP INSURANCE BROKERAGE INC.**  
**Schedule of Extraordinary & Miscellaneous Expenses of Corporate Officers**  
**For the Year 2025**


Name: **EUSEBIO A. CORTEZ**

Month	Date	DV NO.	Amount
January	01/31/2025	0018261	16,620.02
February	02/28/2025	0018569	16,500.00
March	03/31/2025	0018964	16,500.00
April	04/30/2025	19187	16,500.00
May	05/28/2025	19466	16,500.00
June	06/24/2025	19763	16,500.00
July	07/31/2025	20136	16,500.00
August	08/29/2025	20341	16,500.00
September	09/25/2025	20582	16,500.00
October	11/06/2025	20966	16,500.00
November	11/21/2025	21085	16,500.00
December	12/19/2025	21345	16,379.98
<b>TOTAL</b>			<b>198,000.00</b>

Name: **REYNAULD R. VILLAFUERTE**

Month	Date	DV NO.	Amount
January	02/06/2025	0018337	15,000.00
February	03/06/2025	0018649	15,000.00
March	04/10/2025	19014	15,000.00
April	04/30/2025	19190	15,000.00
May	06/09/2024	19604	15,154.70
June	06/27/2025	19801	15,827.84
July	07/31/2025	20132	15,507.07
August	09/08/2025	20415	15,000.00
September	10/22/2025	20838	15,000.00
October	11/11/2025	20991	15,000.00
November	12/12/2025	21260	15,000.00
December	12/26/2025	21408	15,000.00
<b>TOTAL</b>			<b>181,489.61</b>

Certified Correct:

  
**SHIRLEY A. PALAPAL**  
 Accounting Head

**LBP INSURANCE BROKERAGE INC.**  
**Schedule of RATA**  
**For the Year 2025**

Name: **EUSEBIO A. CORTEZ**

Month	Date	DV NO.	Amount
January	01/31/2025	0018249	11,000.00
February	02/26/2025	0018533	11,000.00
March	03/28/2025	0018898	11,000.00
April	04/29/2025	0019170	11,000.00
May	05/28/2025	0019460	11,000.00
June	06/27/2025	0019799	11,000.00
July	07/28/2025	0020055	11,000.00
August	08/28/2025	0020321	11,000.00
September	09/30/2025	0020638	11,000.00
October	10/28/2025	0020884	11,000.00
November	11/28/2025	0021147	11,000.00
December	12/26/2025	0021415	11,000.00
<b>TOTAL</b>			<b>132,000.00</b>

Name: **REYNAULD R. VILLAFUERTE**

Month	Date	DV NO.	Amount
January	01/31/2025	0018250	11,000.00
February	02/26/2025	0018534	11,000.00
March	03/28/2025	0018899	11,000.00
April	04/29/2025	0019171	11,000.00
May	05/28/2025	0019459	11,000.00
June	06/27/2025	0019798	11,000.00
July	07/28/2025	0020054	5,500.00
August	08/28/2025	0020322	11,000.00
September	09/30/2025	0020637	11,000.00
October	10/28/2025	0020885	11,000.00
November	11/28/2025	0021146	11,000.00
December	12/26/2025	0021415	11,000.00
<b>TOTAL</b>			<b>126,500.00</b>

Name: **MARIO T. CANLAS**

Month	Date	DV NO.	Amount
January	01/31/2025	0018248	12,000.00
February	2/26/2025	0018532	12,000.00
March	3/28/2025	0018897	12,000.00
April	04/29/2025	0019169	12,000.00
May	05/28/2025	0019458	12,000.00
June	06/27/2025	0019796	12,000.00
July	07/28/2025	0020056	12,000.00
August	08/28/2025	0020323	12,000.00
September	09/30/2025	0020640	12,000.00
October	10/28/2025	0020886	12,000.00
November	11/28/2025	0021145	12,000.00
December	12/26/2025	0021416	12,000.00
<b>TOTAL</b>			<b>144,000.00</b>


Name: **SHIRLEY A. PALAPAL**

Month	Date	DV NO.	Amount
January	01/31/2025	0018248	12,000.00
February	2/26/2025	0018532	12,000.00
March	3/28/2025	0018897	12,000.00
April	04/29/2025	0019169	12,000.00
May	05/28/2025	0019458	12,000.00
June	06/27/2025	0019796	12,000.00
July	07/28/2025	0020056	12,000.00
August	08/28/2025	0020323	12,000.00
September	09/30/2025	0020640	12,000.00
October	10/28/2025	0020886	12,000.00
November	11/28/2025	0021145	12,000.00
December	12/26/2025	0021416	12,000.00
<b>TOTAL</b>			<b>144,000.00</b>

Name: **JAYLORD P. DELA CRUZ**

Month	Date	DV NO.	Amount
January	01/31/2025	0018248	9,000.00
February	2/26/2025	0018532	12,000.00
March	3/28/2025	0018897	12,000.00
April	04/29/2025	0019169	12,000.00
May	05/28/2025	0019458	12,000.00
June	06/27/2025	0019796	12,000.00
July	07/28/2025	0020056	12,000.00
August	08/28/2025	0020323	12,000.00
September	09/30/2025	0020640	12,000.00
October	10/28/2025	0020886	12,000.00
November	11/28/2025	0021145	12,000.00
December	12/26/2025	0021416	12,000.00
<b>TOTAL</b>			<b>141,000.00</b>

Certified Correct:

  
 SHIRLEY A. PALAPAL  
 Accounting Head

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	REYNAULD RUIZ VILLAFUERTE									
TIN No.	120-152-808									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Acting General Manager									
Months Served	12									
Basic Salary	502,296		502,296		502,296		505,474		2,012,362	
Allowances and Other Benefits										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings									-	
Honorarium									-	
Representation Allowance	33,000		33,000		27,500		33,000		126,500	
Transportation Allowance									-	
Gasoline Allowance									-	
Food Subsidy									-	
Longevity Pay									-	
Amelioration Allowance									-	
Clothing/Uniform			7,000						7,000	
Medical Benefits							7,000		7,000	
Bonus and Incentives									-	
(1) Mid-year bonus			167,432				6,356		173,788	
(3) PBI									-	
(4) PBB									-	
(5) Year-end bonus							173,788		173,788	
(7) Cash gift							5,000		5,000	
(8) SRI							20,000		20,000	
(9) PEI							5,000		5,000	
Dependent's Allowance									-	
Others									-	
(1) Retroactive application for salary adjustment effective January 1, 2025 due to CPCS 2							73,094		73,094	
(2) Monetized leave credits									-	
(3) Reimbursable expenses									-	
(4) Reimbursable Expenses -Gasoline									-	
(5) Training									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
<b>Sub-Total</b>	<b>541,296</b>		<b>715,728</b>		<b>535,796</b>		<b>834,712</b>		<b>2,627,532</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	<b>30,000</b>		<b>60,983</b>		<b>30,507</b>		<b>60,000</b>		<b>181,490</b>	
<b>Total</b>	<b>571,296</b>		<b>776,711</b>		<b>566,303</b>		<b>894,712</b>		<b>2,809,022</b>	

**\*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

Prepared by:



Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 88171564

Verified by:

Name and designation

E-mail address

Tel. No.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructions:**

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name REYNAULD RUIZ VILLAFUERTE										
TIN No. 120-152-808										
Name of Agency LBP INSURANCE BROKERAGE, INC.										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 12										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	86,000		90,000		80,000		116,000		372,000	
Honorarium									-	
Representation Allowance									-	
Transportation Allowance									-	
Gasoline Allowance									-	
Food Subsidy									-	
Longevity Pay									-	
Amelioration Allowance									-	
Clothing/Uniform									-	
Medical Benefits									-	
PBI	82,500								82,500	
Dependent's Allowance									-	
Others									-	
(1) Retroactive application for									-	
(2) Monetized leave credits									-	
(3) Reimbursable expenses	75,000		75,000		50,000		100,000		300,000	
(4) Reimbursable Expenses -Gasoline									-	
(5) Training									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
<b>Sub-Total</b>	<b>243,500</b>		<b>165,000</b>		<b>130,000</b>		<b>216,000</b>		<b>754,500</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>243,500</b>		<b>165,000</b>		<b>130,000</b>		<b>216,000</b>		<b>754,500</b>	

\*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

  
Shirley A. Palapal, Accounting Head

Name and designation  
E-mail address: shirley.palapal@lbp-insurance.com  
Tel. No. 88171564

Verified by:

\_\_\_\_\_  
Name and designation  
E-mail address  
Tel. No.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructions:**

1. All names of the recipients should be complete. (given name, middle name and surname).
2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	EUSEBIO AYSON CORTEZ									
TIN No.	199-335-297									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Acting PCEO									
Months Served	12									
Basic Salary	567,597		567,597		567,597		582,116		2,284,907	
Allowances and Other Benefits									-	
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings									-	
Honorarium									-	
Representation Allowance	33,000		33,000		33,000		33,000		132,000	
Transportation Allowance									-	
Gasoline Allowance									-	
Food Subsidry									-	
Longevity Pay									-	
Amelioration Allowance									-	
Clothing/Uniform							7,000		7,000	
Medical Benefits							7,000		7,000	
Bonus and Incentives									-	
(1) Mid-year bonus			189,199				29,038		218,237	
(3) PBI									-	
(4) PBB									-	
(5) Year-end bonus							218,237		218,237	
(7) Cash gift							5,000		5,000	
(8) SRI							20,000		20,000	
(9) PEI							5,000		5,000	
Dependent's Allowance									-	
Others									-	
(1) Retroactive application for salary adjustment effective January 1, 2025 due to CPCS 2							333,937		333,937	
(2) Monetized leave credits									-	
(3) Reimbursable expenses									-	
(4) Reimbursable Expenses -Gasoline									-	
(5) Training									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
<b>Sub-Total</b>	<b>606,597</b>		<b>795,796</b>		<b>606,597</b>		<b>1,246,328</b>		<b>3,255,318</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	<b>49,620</b>		<b>49,500</b>		<b>49,500</b>		<b>49,380</b>		<b>198,000</b>	
<b>Total</b>	<b>656,217</b>		<b>845,296</b>		<b>656,097</b>		<b>1,295,708</b>		<b>3,453,318</b>	

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Prepared by:



Shirley A. Palapal, Accounting Head

Name and designation

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Verified by:

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E-mail address

Tel. No.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	EUSEBIO AYSON CORTEZ									
TIN No.	199-335-297									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	86,000		90,000		80,000		116,000		372,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI	91,833								91,833	
Dependent's Allowance										
Others										
(1) Retroactive application									-	
(2) Reimbursable expenses	75,000		75,000		75,000		75,000		300,000	
(3) Reimbursable Expenses -Gasoline									-	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>252,833</b>		<b>165,000</b>		<b>155,000</b>		<b>191,000</b>		<b>763,833</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>252,833</b>		<b>165,000</b>		<b>155,000</b>		<b>191,000</b>		<b>763,833</b>	

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Tel. No. 88171564

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\_\_\_\_\_  
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Date: \_\_\_\_\_

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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JAYLORD PASTOR DELA CRUZ									
TIN No.	334-934-338									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	OIC Admin Head									
Months Served	12									
Basic Salary	252,220		302,664		302,664		311,580		1,169,128	
Allowances and Other Benefits										
PERA/ADCOM	5,000		6,000		6,000		6,000		23,000	
Per Diem on Board Meetings									-	
Honorarium									-	
Hazard Pay									-	
Representation Allowance	16,500		18,000		18,000		18,000		70,500	
Transportation Allowance	16,500		18,000		18,000		18,000		70,500	
Gasoline Allowance									-	
Rice Subsidy									-	
Communication Allowance					8,000		6,000		14,000	
Meal Allowance									-	
Longevity Pay									-	
Amelioration Allowance									-	
Clothing/Uniform							7,000		7,000	
Medical Benefits							7,000		7,000	
Bonus and Incentives									-	
(1) Mid-year bonus			100,888				17,831		118,719	
(3) PBI									-	
(4) PBB									-	
(5) Year-end bonus							118,719		118,719	
(7) Cash gift							5,000		5,000	
(8) SRI							20,000		20,000	
(9) PEI							5,000		5,000	
(10) Monetized leave credits									-	
Dependent's Allowance									-	
Others									-	
(1) Retroactive application for salary adjustment effective January 1, 2025 due to CPCS 2							196,141		196,141	
(etc)									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
<b>Sub-Total</b>	<b>290,220</b>		<b>445,552</b>		<b>352,664</b>		<b>736,271</b>		<b>1,824,707</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	<b>-</b>		<b>-</b>		<b>-</b>		<b>-</b>		<b>-</b>	
<b>Total</b>	<b>290,220</b>		<b>445,552</b>		<b>352,664</b>		<b>736,271</b>		<b>1,824,707</b>	

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Name and designation

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Date: \_\_\_\_\_

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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>SHIRLEY ALVERSADO PALAPAL</b>										
TIN No. <b>104-597-980</b>										
Name of Agency <b>LBP INSURANCE BROKERAGE, INC.</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Accounting Head</b>										
Months Served <b>12</b>										
Basic Salary	248,961		266,862		266,862		278,344		1,061,029	
Allowances and Other Benefits										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings										
Honorarium										
Representation Allowance	18,000		18,000		18,000		18,000		72,000	
Transportation Allowance	18,000		18,000		18,000		18,000		72,000	
Gasoline Allowance										
Rice Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform	7,000								7,000	
Medical Benefits							7,000		7,000	
Bonus and Incentives										
(1) Mid-year bonus			88,954				22,964		111,918	
(3) PBI										
(4) PBB										
(5) Year-end bonus							111,918		111,918	
(7) Cash gift							5,000		5,000	
(8) SRI							20,000		20,000	
(9) PEI							5,000		5,000	
(10) Monetized leave credits	79,824		3,847						83,671	
Dependent's Allowance										
Others										
(1) Retroactive pay due to step-increase for January - March 2025			17,901						17,901	
(1) Retroactive application for salary adjustment effective January 1, 2025 due to CPCS 2							264,086		264,086	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>377,785</b>		<b>419,564</b>		<b>308,862</b>		<b>756,312</b>		<b>1,862,523</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>377,785</b>		<b>419,564</b>		<b>308,862</b>		<b>756,312</b>		<b>1,862,523</b>	

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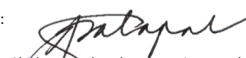
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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARIO TORRES CANLAS									
TIN No.	107-053-246									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Marketing Head									
Months Served	12									
Basic Salary	238,047		238,047		238,047		251,027		965,168	
Allowances and Other Benefits										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings										
Honorarium										
Representation Allowance	18,000		18,000		18,000		18,000		72,000	
Transportation Allowance	18,000		18,000		18,000		18,000		72,000	
Gasoline Allowance										
Rice Subsidy										
Meal Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform			4,560				2,440		7,000	
Medical Benefits							7,000		7,000	
Bonus and Incentives										
(1) Mid-year bonus			79,349				25,959		105,308	
(3) PBI										
(4) PBB										
(5) Year-end bonus							105,308		105,308	
(7) Cash gift							5,000		5,000	
(8) SRI							20,000		20,000	
(9) PEI							5,000		5,000	
(10) Monetized leave credits	30,963		1,492						32,455	
Dependent's Allowance										
Others										
(1) Retroactive application for salary adjustment effective January 1, 2025 due to CPCS 2							298,529		298,529	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>311,010</b>		<b>365,448</b>		<b>280,047</b>		<b>762,262</b>		<b>1,718,767</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>311,010</b>		<b>365,448</b>		<b>280,047</b>		<b>762,262</b>		<b>1,718,767</b>	

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Tel. No. 88171564

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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>TOMAS TARNATE DE LEON</b>										
TIN No. <b>100-120-657</b>										
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Chairman</b>										
Months Served <b>12</b>										
<b>Basic Salary</b>										-
<b>Allowances and Other Benefits</b>										
PERA/ADCOM										-
Per Diem on Board Meetings	96,000		102,000		90,000		132,000		420,000	
Honorarium										
Representation Allowance										-
Transportation Allowance										
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus										-
(2) PBI										-
(3) PBB										
(4) Year-end bonus										-
(5) Cash gift										-
(6) SRI										-
(7) PEI										-
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	47,441		59,526		46,500		62,699		216,167	
(3) Reimbursable Expenses-Gasoline	27,559		15,474		3,500		37,301		83,833	
(4) Reimbursable Expenses-Communication										-
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>171,000</b>		<b>177,000</b>		<b>140,000</b>		<b>232,000</b>		<b>720,000</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										-
<b>Total</b>	<b>171,000</b>		<b>177,000</b>		<b>140,000</b>		<b>232,000</b>		<b>720,000</b>	

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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	PAMELA BALAMBAN FELIZARTA									
TIN No.	231-893-356									
Name of Agency	SMART Communication									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director /OIC President and CEO									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	86,000		90,000		80,000		116,000		372,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI 2020	80,833								80,833	
Dependent's Allowance										
Others										
(1) Reimbursable expenses	37,818		31,116		58,340		66,971		194,245	
(2) Reimbursable Expenses -Gasoline	37,182		18,884		16,660		33,029		105,755	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>241,833</b>		<b>140,000</b>		<b>155,000</b>		<b>216,000</b>		<b>752,833</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>241,833</b>		<b>140,000</b>		<b>155,000</b>		<b>216,000</b>		<b>752,833</b>	

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Name and designation

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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>JENNIFER ALMAZAN TANTAN</b>										
TIN No. <b>301-104-032</b>										
Name of Agency <b>LBP Retiree</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Director</b>										
Months Served <b>12</b>										
<b>Basic Salary</b>										
<b>Allowances and Other Benefits</b>										
PERA/ADCOM										
Per Diem on Board Meetings	86,000		96,000		86,000		116,000		384,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI 2020	91,833								91,833	
Dependent's Allowance										
Others										
(1) Reimbursable expenses	68,994		75,000		50,000		96,395		290,389	
(2) Reimbursable Expenses -Gasoline	6,006						3,605		9,611	
<b>Indirect Benefits:</b>										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>252,833</b>		<b>171,000</b>		<b>136,000</b>		<b>216,000</b>		<b>775,833</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>252,833</b>		<b>171,000</b>		<b>136,000</b>		<b>216,000</b>		<b>775,833</b>	

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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENJAMIN GARILLOS SALANATIN									
TIN No.	176-172-482									
Name of Agency	NonLandBanker									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	86,000		90,000		80,000		116,000		372,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI 2020	90,583								90,583	
Dependent's Allowance										
Others										
(1) Reimbursable expenses	37,000		39,000		37,000		39,000		152,000	
(2) Reimbursable Expenses -Gasoline	38,000		36,000		38,000		36,000		148,000	
(4) Travel Airfare					10,667		25,121		35,788	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>251,583</b>		<b>165,000</b>		<b>165,667</b>		<b>216,121</b>		<b>798,371</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>251,583</b>		<b>165,000</b>		<b>165,667</b>		<b>216,121</b>		<b>798,371</b>	

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For the four (4) quarters of 2025

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>ALBERTO ROSAL MORALES</b>										
TIN No. 133-927-341										
Name of Agency <b>NonLandBanker</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Director</b>										
Months Served <b>7</b>										
<b>Basic Salary</b>										
<b>Allowances and Other Benefits</b>										
PERA/ADCOM										
Per Diem on Board Meetings	86,000		90,000		22,000		-		198,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI 2020	84,583								84,583	
Dependent's Allowance										
Others										
(1) Reimbursable expenses	43,488		34,228		35,364				113,080	
(2) Reimbursable Expenses -Gasoline	31,012		14,772		13,676				59,460	
(3) Reimbursable Expenses -Communication	500		1,000		960				2,460	
<b>Indirect Benefits:</b>										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>245,583</b>		<b>140,000</b>		<b>72,000</b>		<b>-</b>		<b>457,583</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>245,583</b>		<b>140,000</b>		<b>72,000</b>		<b>-</b>		<b>457,583</b>	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>RICKY TARUC BACOLOD</b>										
TIN No. <b>191-420-644</b>										
Name of Agency <b>NonLandBanker</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Director</b>										
Months Served <b>12</b>										
<b>Basic Salary</b>										
<b>Allowances and Other Benefits</b>										
PERA/ADCOM										
Per Diem on Board Meetings	86,000		90,000		80,000		116,000		372,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI	94,583								94,583	
Dependent's Allowance										
Others										
(1) Reimbursable Expenses	75,000		75,000		75,000		75,000		300,000	
(2) Reimbursable Expenses -Gasoline										
<b>Indirect Benefits:</b>										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>255,583</b>		<b>165,000</b>		<b>155,000</b>		<b>191,000</b>		<b>766,583</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>255,583</b>		<b>165,000</b>		<b>155,000</b>		<b>191,000</b>		<b>766,583</b>	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENILDA FATIMA REYES ABUY									
TIN No.	202-167-182									
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	86,000.00		96,000		86,000		116,000		384,000	
Honorarium									-	
Representation Allowance									-	
Transportation Allowance									-	
Gasoline Allowance									-	
Longevity Pay									-	
Amelioration Allowance									-	
Clothing/Uniform									-	
Medical Benefits									-	
PBI	72,000								72,000	
Dependent's Allowance									-	
Others									-	
(1) Reimbursable expenses	-		97,867		58,395		89,042		245,305	
(2) Reimbursable Expenses-Gasoline			27,133		16,605		10,958		54,695	
(3) Reimbursable Expenses-Communication									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
<b>Sub-Total</b>	<b>158,000</b>		<b>221,000</b>		<b>161,000</b>		<b>216,000</b>		<b>756,000</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>158,000</b>		<b>221,000</b>		<b>161,000</b>		<b>216,000</b>		<b>756,000</b>	

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