



2019 GAD AR STATUS

1 message

PCW System Administrator <sysadmin@pcw.gov.ph>
Reply-To: "Anita E. Baleda" <aebaleda@yahoo.com>
To:

Tue, Feb 18, 2020 at 7:54 PM

This is to notify you that your 2019 GAD AR has been endorsed by **Anita E. Baleda** of **PCW**.
You may view and print your document by logging into your account and going to My GAD Profiles > List of GAD Plans and GAD ARs and clicking the View icon under the Actions column of the (Endorsed GPBs | GAD ARs) tab. You may also view the document in the Reports under (Annual GAD Plan and Budget | GAD Accomplishment Report) and selecting your organization. Please use the pdf button to print.
Thank you and congratulations!

Anita E. Baleda

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019

Reference: Direct Encoding (No GPB in database)

Organization: LBP Insurance Brokerage, Inc.

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: LBP Insurance Brokerage, Inc.

Total Budget/GAA of Organization: 3,654,663.70

Actual GAD Expenditure 811,294.32 Original Budget 1,072,779.36
% Utilization of Budget 75.63

% of GAD Expenditure: 22.20%

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
ORGANIZATION-FOCUSED ACTIVITIES											



	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	Compliance to Republic Act No. 7877 or the Anti-Sexual Harassment Act of 1995.	Compliance to Republic Act No. 7877 or the Anti-Sexual Harassment Act of 1995.	To integrate gender-related policies in HR Policies and Program.		Formulation of Gender Based Violence (GBV) policies (Sexual Harassment Policy & CODI).	Number of GBV Policies to be issued - One (1) Sexual Harassment Policy & CODI	Formulated Sexual Harassment Policy and CODI	Php5,000.00 TWG Meetings for 2 Days Php25,267.46 Salaries of TWG Members 30,267.46 Others (not GAA)	26,935.46 Other rs (not GAA)	TWG-GAD	Done.Php1,668.00 meals for GAD TWG Php25,267.46 Salaries of TWG Members TOTAL = Php26,935.46



	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
2	Compliance to Republic Act No. 8972 or "The Solo Parents' Welfare Act of 2000".	Compliance to Republic Act No. 8972 or "The Solo Parents' Welfare Act of 2000".	To integrate gender-related policies in HR Policies and Program.		Formulation of Gender Based Violence (GBV) policies/guidelines (Benefits and Privileges to Solo Parents and Their Children)	Number of GBV Policies/Guidelines to be issued (Guidelines on the Benefits and Privileges to Solo Parents and their Children) - Formulated Gender Based Violence (GBV) policies and guidelines (Benefits and Privileges to Solo Parents and their Children)	Formulated Gender Based Violence (GBV) policies and guidelines (Benefits and Privileges to Solo Parents and their Children)	Php5,000.00 25,960.46 TWG Meetings for 2 Days Php25,267.46 Salaries of TWG Members 30,267.46 Others (not GAA)		TWG-GAD	Done.Php693.00 meals for GAD TWG Php25,267.46 Salaries of TWG Members TOTAL = Php25,960.46



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3	Updates awareness on gender laws, issues and concerns among LIBI personnel.	Updates awareness on gender laws, issues and concerns among LIBI personnel.	To raise the level of awareness of new LIBI personnel on gender issues and concerns and how this affects their personal and professional development.		Conduct of training/seminars on violence against women and sexual harassment.	Number of personnel to attend the training/seminar - 51 employees (28 women and 23 men)	Three (3) personnel attended the Gender Sensitivity training held on October 14 and 16, 2019	Php70,000.00 Breakdown: Honorarium on the conduct of One (1) day Orientation - Php20,000.00 Food & Supplies - Php50,000.00 140,000.00 Others (not GAA)	24,000.00 Others (not GAA)	TWG-GAD	Done.Php24,000.00 for the seminar fee conducted by i-CLD Business Management Consulting TOTAL = Php24,000.00
4	Low level of awareness on Audit of GAD Funds, Harmonized Gender and Development Guidelines (HGDG) and the Gender Mainstreaming Evaluation Framework (GMEF).	Low level of awareness on Audit of GAD Funds, Harmonized Gender and Development Guidelines (HGDG) and the Gender Mainstreaming Evaluation Framework (GMEF).	To raise the level of awareness on preparing HGDG and GMEF.		Conduct of training/seminars on HGDG and GMEF.	Number of personnel to attend the training/seminar - 51 employees (28 women and 23 men)	51 personnel attended the seminars for two (2) days on July 4-5, 2019	Php100,000.00 Breakdown on the conduct of two (2) days training/seminar - Php40,000.00 Food & supplies - Php60,000.00 200,000.00 Others (not GAA)	54,637.25 Others (not GAA)	TWG-GAD	Done.Php33,000.00 for the seminar fee for 2 days Php21,637.25 - for food served for 2 days seminars/training TOTAL = Php54,637.25



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5	Lack of participation in the observance of Annual 18-day Campaign to End Violence Against Women (VAW) per Presidential Proclamation 1172 - 18-day Campaign to End Violence Against Women (VAW) and Republic 10398 - National Consciousness Day for the Elimination of Violence Against Women and Children.	Lack of participation in the observance of Annual 18-day Campaign to End Violence Against Women (VAW) per Presidential Proclamation 1172 - 18-day Campaign to End Violence Against Women (VAW) and Republic 10398 - National Consciousness Day for the Elimination of Violence Against Women and Children.	To increase awareness and strengthen advocacy of LIBI on violence against women and other gender-based violence.		Conduct of advocacy activities to participate in the 18-day VAW Campaign.	Number of activities conducted - Series of Activities conducted within campaign	1. Cine Juana Film-Screening and Forum on VAW 2. Production and Distribution of Advocacy Materials 3. Poster Making Contest Advocacy to end VAW 4. Commemoration Launch for the first and last day of the 18-day Campaign to end VAW 5. 18-day Campaign to End Violence Against Women (VAW) Planning and Budgeting	Mobilization Expenses 672,244.44 Others (not GAA)	679,761.15 Others (not GAA)	TWG-GAD	Done.1. Php28,000.00 for the rental of Cinema Php25,000.00 for the Rental of Film (Bagahe) Php33,565.14 for the employees snacks/dinner 2. Php14,588.00 for the tarpaulin/banners, brochures, metal pins and materials use for the poster making contest Php34,980.00 for the polo shirts (VAW Advocacy - 2 each per employee) 3. Php84,000.00 cash prize for the poster making contest (Advocacy to end VAW) Php8,263.00 for the trophies 4. Php34,800.00 for the commemoration lunch for the first day of the 18-day Campaign to end VAW 5. Php404,279.36 for the GAD-TWG Implementors Salaries throughout the Celebration (7 TWG members, 14 working days) TOTAL = Php679,761.15



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SUB-TOTAL								1,072,779.36	811,294.32	Others (not GAA)	
TOTAL								1,072,779.36	811,294.32		

Prepared By:	Approved By:	Date
Antonette C. Serapio	Tomas T. De Leon, Jr.	02/18/2020

