

COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT
FY 2023

Organization: LBP Insurance Brokerage, Inc.		Organization Category: National Government, Government-Owned and Controlled Corporation		
Organization Hierarchy: LBP Insurance Brokerage, Inc.				
Total Budget/GAA of Organization:	136,414,131.00			
Actual GAD Expenditure	7,550,819.34	Original Budget	10,892,088.05	
		% Utilization of Budget	69.32	
Actual GAA Expenditure	7,550,819.34	Original GAA Allocation	10,892,088.05	
		% Utilization of Original	69.32	
% of GAD Expenditure:	5.54%			

Thank you for submitting your FY 2023 Gender and Development Accomplishment Report. Please find below our comments for its enhancement as follows:	
GENERAL COMMENTS	* Please attach the result of implementing the GAD activity in rows 8 and 14 (PES with GAD perspective and result of the survey conducted)
Philippine Commission on Women	* Attributed Program - in attributing major or flagship programs in the GAD AR, the agency should conduct gender analysis of the program using the Harmonized Gender and Development Guidelines (HGDG) Project Implementation and Management, Monitoring and Evaluation (PIMME) checklist to assess the degree to which the project meets each GAD requirements at each of the two stages of the project cycle. The result of gender analysis using the HGDG PIMME is also the basis for determining the amount of expenditure of a particular program that may be attributed to GAD. In the last column of the PIMME checklist, indicate the relevant MOVs that will facilitate the validation of your HGDG score.
April 01, 2024	Kindly incorporate the requested changes in the GAD AR and send the enhanced document to PCW which will be the basis in determining our final observations and remarks for the second and final pass review. Kindly return the enhanced document on or before May 3, 2024. Thank you. We are pleased to submit the revised Gender and Development (GAD) Accomplishment Report for CY2023. This submission has been carefully updated in response to your valuable comments and recommendations aimed at enhancing the report.
LBP Insurance Brokerage, Inc.	The enclosed report now includes the adjustments and improvements suggested, providing a more comprehensive and accurate reflection of our GAD initiatives, programs, and activities for the past year. We have also incorporated additional insights to address the challenges faced and the strategies employed to overcome them, ensuring that the document aligns with the highest standards of reporting.
September 07, 2024	We trust that this revised report will meet your expectations and further demonstrate our department's commitment to advancing gender equality and fostering an inclusive environment within our organization. We welcome any further feedback you may have and remain available for any clarifications or additional information required. Thank you for your continued support and guidance in this important endeavor.

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GENERAL COMMENTS	* Please attach the result of implementing the GAD activity in rows 8 and 14 (PES with GAD perspective and result of the survey conducted) * Attributed Program - in attributing major or flagship programs in the GAD AR, the agency should conduct gender analysis of the program using the Harmonized Gender and Development Guidelines (HGDG) Project Implementation and Management, Monitoring and Evaluation (PIMME) checklist to assess the degree to which the project meets each GAD requirements at each of the two stages of the project cycle. The result of gender analysis using the HGDG PIMME is also the basis for determining the amount of expenditure of a particular program that may be attributed to GAD. In the last column of the PIMME checklist, indicate the relevant MOVs that will facilitate the validation of your HGDG score.
Philippine Commission on Women	
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FINAL OBSERVATIONS AND REMARKS	
Thank you for submitting your enhanced FY 2023 GAD Accomplishment Report. The Philippine Commission on Women (PCW) appreciates the agency' efforts in responding to the gender issues of its clientele and to realize its commitments under applicable national and international mandates on GAD. However, upon review of the attachments to the agency's attributed program, we found that the MOVs has insufficient information to validate the answers in the HGDG PIMME checklist. As the validated score is below 4, the program (BCP) is not attributable to GAD. Nevertheless, the GAD budget allocation is still above the minimum requirement of the MCW (5.34%).	
Philippine Commission on Women	As final instructions, please print this GAD AR together with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2022 GAD AR to pdpmed.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph.
September 19, 2024	In downloading your 2022 GAD AR, kindly follow these steps: a. Click the "My GAD Profiles" menu; b. Select "List of GAD Plans and GAD ARs"; c. Click the View icon under the Actions column; d. Click the Comment Reports icon on the upper left side portion of the window to view the reviewed GAD AR with PCW's comments, remarks or observations; and e. Finally, click the PDF icon to generate the report.

Again, thank you.

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
CLIENT-FOCUSED ACTIVITIES										
1	Magna Carta of Women SECTION 30. Social Protection B. The State shall institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks.	Vulnerable or marginalized groups assisted by Landbank lack the awareness, exposure, and access to insurance products and services, that provides social protection to their livelihood and employment, protection against hazards and sudden loss of income, and improve people's capacity to manage risks.	To provide women farmers, fisherfolks and cooperative members with information and insurance products and services in partnership with accredited insurance companies.	Corporate Social Responsibility Program	Conduct Social Protection Orientation to Men and Women Clients of LIBI	No. of women provided with microinsurance coverage - 6,000 Number of orientations conducted - Atleast one (1) orientation Target 60% of the total attendees are FEMALE 40% of the total attendees are MALE	817 women have received microinsurance coverage, representing 13.62% of women in the entire Social Protection Orientation Program Conducted 14 Social Protection Orientation Attendees: MALE 365 (38%) FEMALE 604 (62%)	See Annex A 2,853,701.68	2,821,557.99	There were two modalities in providing Free Microinsurance as follows: 1. Through Landbank Account Officers -In this modality, LIBI utilized its network through Landbank Account Officers to distribute free microinsurance to eligible beneficiaries. The LAOs were responsible for educating people about the benefits of microinsurance, assist fill up forms, and providing necessary assistance throughout the process. 2. DIRECT to Beneficiaries - In this modality, free microinsurance was provided directly to the beneficiaries. This approach involved a partnership between insurance companies and other organizations such as NGO's or government agencies to identify eligible beneficiaries. Direct distribution allows for reaching beneficiaries more efficiently. MICROINSURANCE PROFILES - LIBI has covered a total of 817 beneficiaries on microinsurance composed of 338 Farmers, 308 Women Council Members, 30 Cooperative members, 98 Senior Citizens, 28 Solo Parents, and 15 Persons with Disabilities The limited number of beneficiaries (817) who received microinsurance can be attributed to several factors, primarily time restrictions and the operational challenges associated with the modality of distribution, which heavily relies on Landbank Account Officers 1. Time Restrictions- Time constraints may have limited the ability to hold more programs that we can distribute Direct beneficiaries and with limited time it became challenging to reach and enroll a large number of beneficiaries. 2. Operational challenges with Landbank AO modality: -It may require more follow-up efforts to ensure successful enrollment. Relying solely on Landbank AO for distribution may pose logistical challenges due to limitations in their resources, manpower, or geographical coverage. This dependency could restrict the outreach and effectiveness of the enrollment process. 3. The use of the term " nakikisuyo lang po tayo "suggests a cooperative approach where efforts are made through requests or appeals rather than a more assertive or structured process. While this approach may foster community engagement and participation, it could also imply a lack of dedicated resources or authority to enforce application resulting in lower uptake.
ORGANIZATION-FOCUSED ACTIVITIES										
2	Lack of regular avenue to gather gender needs and issues of LIBI employees to serve as basis for programming.	No established baseline on the level of awareness and knowledge on GAD.	To develop a capacity-building plan on GAD based on the needs of employees.	Support to Operations	Conduct of Training Needs Analysis (TNA) on Gender and Development	No. of report - 1 TNA report	1 TNA report completed	See Annex L 163,836.68	163,836.68	1 TNA report completed
3	Proclamation No. 227 s.1988 - Providing for the observance of the month of March as WOMENS ROLE IN HISTORY MONTH and Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day	Insufficient awareness of LIBI employees on women's role and contribution to nation building and gender-related issues and challenges.	1. To inform and engage women as pioneers and beneficiaries of LIBI programs and services 2. To create and facilitate platforms to discuss good practices, gaps, challenges, and commitments in pursuing gender and development (GAD) 3. To inspire and empower women and girls to be agents of change	Support to Operations	Conduct of activities in observance of women's month celebration in accordance to the theme	Number of activities conducted - Atleast one (1) activity	Conducted 5 NWM Activities attended by 63 employees (29m/34f)	See Annex B 472,540.21	472,540.21	Activities Conducted: 1.) Kick-Off Ceremony of Women's Month Celebration - participated by 61 employees (Female - 35, Male - 26) 2.) Reproductive Health Advocacy Activity "Breast Cancer Awareness" - participated by 38 employees (Female - 25, Male - 13) 3.) Production and Distribution of Advocacy Materials - received by 68 employees (Female - 40, Male - 28) 4.) Wellness Activity - participated by 50 employees (Female - 31, Male - 19) 5.) Culmination Program of Women's Month Celebration - participated by 53 employees (Female - 34, Male - 19)

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
4	Republic Act No. 9710 or the Magna Carta of Women (MCW) SECTION 36 of the MCW-IRR provides that the GFPS shall spearhead the preparation of the agency's annual performance-based GAD Plans, Programs, and Budget in response to the women and gender issues of their employees/constituencies.	Need to prepare FY 2024 Gender and Development (GAD) Plans and Budget as required by law.	To develop a gender-responsive FY 2024 GAD Plan and budget compliant to the GAD Planning and Budgeting Guidelines.	Support to Operations	Preparation and Online Submission of FY 2024 Gender and Development (GAD) Plans and Budget	No. of plan prepared - FY 2024 Gender and Development (GAD) Plans and Budgets	FY 2024 Gender and Development (GAD) Plans and Budget was formulated.	See Annex D 280,441.10	280,441.10	FY 2024 Gender and Development (GAD) Plans and Budget was formulated.
5	Magna Carta of Women Section 37.C-2 (Creation and/or Strengthening of the GFPS) provides that The GFP shall lead in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory on mainstreaming GAD perspective, in general, the agency programs, projects, activities, and processes.	Members of the Board of Directors have insufficient knowledge on Gender and Development-related policies and process to be able to carry out functions as members of GFPS.	To strengthen the capacity of GFPS to integrate gender in regular PAPs.	Board Members Training and Development	Conduct of GAD Orientation for LIBI BOD	Number of Training Attended - Atleast one (1) training attended for each BOD Member Target: 6 Males and 4 Females	GAD Orientation conducted by Dir. Donald Gawe, NGRP member on August 31, 2023, was attended not only by the members of the BOD but also Corporate Officers, and the Corporate Secretary. (10m/9f)	See Annex C 525,390.52	489,098.23	
6	Magna Carta of Women Section 37.C-2 (Creation and/or Strengthening of the GFPS) provides that The GFP shall lead in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory on mainstreaming GAD perspective, in general, the agency programs, projects, activities, and processes.	GFPS has insufficient knowledge and capacity to perform its duties and responsibilities defined per PCW MC 2011-01	To strengthen the capacity of TWG to integrate gender in regular PAPs.	Staff Development	Conduct of relevant training on GAD for GFPS (HGDG)	No. of GFPS trained in GMEF/HGDG Guidelines - 10 GFPS members (TWG), 5 females and 5 males includes BOD and newly created sub-unit	Conducted Mainstreaming Gender Perspectives Workshop in the Programs Through the Harmonized GAD Guidelines on June 08, 2023 - June 09, 2023 at LIBI Office, Makati City participated by GAD Focal Point System members (3m/5f)	See Annex E 258,221.39	123,166.49	Conducted Mainstreaming Gender Perspectives Workshop in the Programs Through the Harmonized GAD Guidelines on June 08, 2023 - June 09, 2023 at LIBI Office, Makati City participated by GAD Focal Point System members (3m/5f)
7	Magna Carta of Women Section 37.C-2 (Creation and/or Strengthening of the GFPS) provides that The GFP shall lead in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory on mainstreaming GAD perspective, in general, the agency programs, projects, activities, and processes.	Regular monitoring of GAD PAPs not yet established.	To strengthen the GFPS' roles and functions, especially in monitoring and evaluation of GAD PAPs.	Support to Operations	Conducting regular meeting of GFPS	No. of meetings - 4 meetings No. of participants - 100% GPFS TWG members	16 meetings were conducted. All meetings were attended by the 7 GFPS TWG members (2m/5f)	See Annex F 597,787.92	267,537.20	Driven by a commitment to transparency and accountability, the Gender Focal Point System (GFPS) convened monthly meetings. This aligned with Management's directive for regular updates to the Management Committee Meeting. These meetings fostered constructive dialogue and analysis, focusing on the progress of specific activities against the endorsed Gender and Development Plan and Budget. In addition to discussing accomplishments, participants delved into budget utilization, ensuring efficient resource allocation toward achieving gender equality goals. 16 meetings were conducted. All meetings were attended by the 7 GFPS TWG members (2m/5f)
8	Magna Carta of Women Section 37.C-2 (Creation and/or Strengthening of the GFPS) provides that The GFP shall lead in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory on mainstreaming GAD perspective, in general, the agency programs, projects, activities, and processes.	The LIBI has not yet integrated gender perspectives in its organizational strategic plan.	To institutionalize Gender and Development in the organization's PAPs.	Support to Operations	Conduct of Strategic Planning with GAD session	No. of workshop conducted - 2023 Strategic Planning Workshop	Conducted 2023 Strategic Planning with Board-approved Performance Evaluation Scorecard (PES), and GAD perspective for CY2024 on January 26 - 27, 2023	See Annex I 929,798.41	920,597.26	Conducted 2023 Strategic Planning with Board-approved Performance Evaluation Scorecard (PES), and GAD perspective for CY2024 on January 26 - 27, 2023. LIBI Key personnel and officers conducted the Annual Strategic Planning on January 27 - 28, 2023 at Escala Tagaytay. The planning discussed the Performance Evaluation Scorecard (PES) set for the CY2023. This also discussed the endorsed GAD Plan and Budget for CY2023.
COMMENTS:										
Column 11: Clehenia Aurora B. San Juan	[Sep 09 2024 4:09:01 PM]:	The MOVs provided have insufficient information to justify the 920,597.26 actual GAD expenditure. A presentation on the 2022 accomplishments and 2023 plan does not seem to justify the cost. Further, the attached cost breakdown that includes Teambuilding and Recreational activities amounting to 388,298.95 (108,823.98 and 279,474.97 respectively) - are not chargeable to GAD.								
Column 11: Renalyn P. Caneja	[May 03 2024 2:52:57 PM]:	https://drive.google.com/drive/folders/1tX8iz7qMbvGt7YChcz0Vn9iNV0UwWiEe?usp=sharing								
Column 11: Renalyn P. Caneja	[May 03 2024 2:39:00 PM]:	LIBI Key personnel and officers conducted the Annual Strategic Planning on January 27 - 28, 2023 at Escala Tagaytay. The planning discussed the Performance Evaluation Scorecard (PES) set for the CY2023. This also discussed the endorsed GAD Plan and Budget for CY2023.								

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
Column 11: Clehenia Aurora B. San Juan	[Apr 01 2024 12:40:56 PM]:	Kindly attach the PES with GAD perspective								
9	PCW Memorandum Circular 2018-04 Preparation of GAD Agenda	Absence of GAD Agenda/Strategic Framework	To establish GAD Agenda and integrate GAD Agenda into LIBI's Strategic Plan	Support to Operations	Formulation of LIBI GAD Agenda	No. of plan prepared - GAD Agenda/strategic framework	GFPS TWG members were oriented on PCW-MC-2018-04 and formulated the GAD Strategic Plan on June 15 - June 16 which was finalized on September 06, September 14, and September 15.	See Annex H 1,529,917.20	394,708.61	During the development of the GAD Plan and Budget, the TWG-GAD team assumed a 30-day timeframe for the GAD Agenda. This assumption resulted in a budget allocation of almost 40% to cover the associated costs. GFPS TWG members were oriented on PCW-MC-2018-04 and formulated the GAD Strategic Plan on June 15 - June 16 which was finalized on September 06, September 14, and September 15.
10	RA 10028, Expanded Breastfeeding Promotion Act 2009 Sec 9/12 Information dissemination and Educational Programs of Pregnant Women and Women of Reproductive Age	Seventy percent (70%) of the LIBI females is of reproductive age (14-49) who are potential users of the facility. Currently, there is one user and part of her feedback was the need to secure the privacy windows.	To conduct orientation and forums on breast feeding for all women employees of LIBI under reproductive age	Support to Operations	Upgrading and Maintenance of Lactation Facility	no. of lactation facility maintained - 1 no. of women availed of the lactation facility's services - 100%	Maintained Lactation Station (Area renovated, installed Blinds & Shades, and purchased Electric Pump/ Changing Diaper Station / Signages) 1 woman availed of the lactation facilities services	See Annex J 67,000.00	111,226.36	The LIBI renovation project includes the refurbishment of the lactation station, with a budget of PhP11,698,922.00. The lactation station itself occupy 4.2 square meters, representing 0.57% of the total project cost. Maintained Lactation Station (Area renovated, installed Blinds & Shades, and purchased Electric Pump/ Changing Diaper Station / Signages)
11	RA 10028, Expanded Breastfeeding Promotion Act 2009 Sec 9/12 Information dissemination and Educational Programs of Pregnant Women and Women of Reproductive Age	Seventy percent (70%) of the LIBI female employees are of reproductive age (14-49) and are in need of necessary information.	To increase knowledge of existing and would-be mothers on the importance and proper breastfeeding.	Support to Operations	Seminar on Proper Breastfeeding	No. of Employees trained - 100% female employees No. of conducted Seminar - At least one (1) Seminar	100% of female employees attended the seminar Conducted Breastfeeding Seminar on October 06, 2023, at the 8th Floor SyCipLaw Center Multi-Function Hall participated by 38 female LIBI Employees	See Annex J-A 67,823.98	66,038.01	Conducted Breastfeeding Seminar on October 06, 2023 at the 8th Floor SyCipLaw Center Multi-Function Hall participated by 38 female LIBI Employees
12	Observance of Annual 18-day Campaign to End Violence Against Women (VAW) per Presidential Proclamation 1172 (18-Day Campaign to End Violence Against Women (VAW)) and Republic Act 10398 (National Consciousness Day for the Elimination of Violence Against Women and Children)	Insufficient knowledge on gender-based violence and its impact to the lives of women and girls.	To increase awareness and strengthen the advocacy of LIBI on violence against women and other gender-based violence.	Support to Operations	Conduct of advocacy activities to participate in the 18-day VAW Campaign	No. of activities conducted - At least 2 activities (online events organized by the PCW)	Conducted 4 Activities: Kick-off and culmination ceremony program for 18-day VAW Campaign, production and distribution of advocacy materials, and donation to DSWD XI Home for Girls and Women at Davao City)	See Annex M 1,145,496.20	823,578.53	Activities Conducted: 1.) Kick-Off Ceremony for 18-day VAW Campaign - participated by 68 employees (Female - 39, Male - 29) 2.) Production and Distribution of Advocacy Materials - received by 68 employees (Female - 39, Male - 29) 3.) Donation to DSWD XI Home for Girls and Women receives donations for 20 residents. 4.) Culmination Program for 18-day VAW Campaign - participated by 68 employees (Female - 39, Male - 29) The following activities mentioned above are reported on the official website of LIBI under the GAD corner."
13	RA 10354: An Act Providing for a National Policy on Responsible Parenthood and Reproductive Health - RULE 10 Public Awareness, Health Promotion, and Communication	Fifty-six percent (56%) of LIBI employees are women and seventy percent (70%) of them are of reproductive age (14-49) and are most likely at risk of reproductive-related issues such as breast cancer and are therefore in need of necessary access to information.	To increase awareness of all women employees of LIBI to reproductive health issues and concerns.	Support to Operations	Conduct of orientation and forums on breast cancer for all women employees of LIBI during the Breast Cancer Awareness Month (October 1 - 31, 2023)	No of Conducted Awareness Seminar - at least One (1) participated by 39 female employees	Conducted Reproductive Health Advocacy Awareness Seminar on October 13, 2023 at 8th Flr SycipLaw Center Multi-Function Hall participated by 28 female and 8 males of LIBI Employees	See Annex J-B 141,411.99	62,952.97	Conducted Reproductive Health Advocacy Awareness Seminar on October 13, 2023, at 8th Flr SycipLaw Center Multi-Function Hall participated by 28 females and 8 males of LIBI Employees TITLE: Reproductive Health Seminar RP: Grace Chelo P. Almaraz Attendees: 28 female 8 male
14	Lack of opportunity and regular avenue to gather gender needs and issues of LIBI employees (GMEF Assessment gap in People 2.6)	No established mechanism for employees to express their gender needs and concerns. (GMEF People 2.6)	To institutionalize a consultative and participatory process in the planning of GAD PAPs.	Support to Operations	Conduct of survey to identify gender related needs and issues (internal) as basis for GAD programming.	No. of the survey conducted - 1 survey (80 Pax)	1 survey report completed	See Annex K 163,836.68	163,836.68	1 survey report completed
COMMENTS:										

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Column 11: Renalyn P. Caneja	[May 03 2024 2:53:43 PM]:	https://drive.google.com/file/d/1tfN9JVBiB0UhQW8wn_EHxh0Ah3XLaeFh/view?usp=sharing								
Column 11: Clehenia Aurora B. San Juan	[Apr 01 2024 12:38:21 PM]:	Kindly attach the report/result of the survey								
15	Insufficient awareness of LIBI employees on other gender-related violence laws covering women, men and LGBTQ.	Most orientations have been focused on the VAWC laws and new employees lack the knowledge on GBV laws.	To raise awareness of GBV laws within the organization in support of the awareness program of PCW	Support to Operations	Seminar Orientation refresher on GBV Laws and its application to the workplace	No. of orientation conducted - 1 Orientation (Female - 39, Male - 29)	Conducted GAD Orientation Refresher for Gender-Based Violence (GBV) conducted on May 12 and May 13, 2023, participated by 100% of LIBI Employees (24m/33f)	See Annex G 132,823.98	132,823.98	Conducted GAD Orientation Refresher for Gender-Based Violence (GBV) conducted on May 12 and May 13, 2023, participated by 100% of LIBI Employees (24m/33f)
ATTRIBUTED PROGRAM										
16					Business Continuity Plan (% Attribution: HGDG Score 10.17/20 = 50.85%)			1,562,060.11	256,879.04	
COMMENTS:										
Column 5: Clehenia Aurora B. San Juan	[Sep 12 2024 7:37:32 PM]:	Information to validate the score were not found in the HGDG PIMME checklist (justification, reference to attached document where the informaiton may be found). On the review of the attached MOVs, it was found that the information is insufficient to validate the answers in the PIMME checklist. Thus, the cost of implementing the BCP is not chargeble to GAD.								
Column 5: Clehenia Aurora B. San Juan	[Apr 01 2024 1:23:44 PM]:	In attributing major or flagship programs in the GAD AR, the agency should conduct gender analysis of the program using the Harmonized Gender and Development Guidelines (HGDG) Project Implementation and Management, Monitoring and Evaluation (PIMME) checklist (boxes 16 and 17) to assess the degree to which the project meets each GAD requirements at each of the two stages of the project cycle. The result of gender analysis using the HGDG PIMME is also the basis for determining the amount of expenditure of a particular program that may be attributed to GAD. Thus, please attach the accomplished PIMME checklists and in the last column of the checklists, indicate the MOVs to facilitate the validation of your HGDG score,								
SUB-TOTAL								10,892,088.05	7,550,819.34	Corporate Funds
TOTAL								10,892,088.05	7,550,819.34	

Prepared By:	Approved By:	Date
Melvin D. Barnes	Cherry May T. Frederick	
TWG-GAD, Head	Acting President & CEO	