

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2025

Organization: LBP Insurance Brokerage, Inc.		Organization Category: National Government, Government-Owned and Controlled Corporation		
Organization Hierarchy: LBP Insurance Brokerage, Inc.				
Total Budget/GAA of Organization:	126,570,905.81			
Total GAD Budget	6,360,545.29	Primary Sources	6,360,545.29	
		Other Sources	0.00	
% of GAD Allocation:	5.03%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									

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1	Magna Carta of Women SECTION 30. Social Protection B. The State shall institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks.	Vulnerable or marginalized groups of women assisted by Landbank lack the awareness and access to insurance products and services, that provide social protection to their livelihood and employment, protection against hazards and sudden loss of income, and capacity to manage risks.	To provide women farmers, fisherfolk, and cooperative members with information about social protection through orientations on insurance products and services, in partnership with accredited insurance companies.	MFO: Corporate Social Responsibility Program	Conduct Social Protection Orientation to Men and Women Clients of LIBI	Number of women provided with microinsurance coverage Number of orientations conducted - Number of women provided with microinsurance coverage - 6,000 Number of orientations conducted - Atleast one (1) orientation Target 60% of the total attendees are FEMALE 40% of the total attendees are MALE	2,888,768.01	Corporate Funds	Marketing Unit with coordination of TWG-GAD Committee
ORGANIZATION-FOCUSED ACTIVITIES									

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2	1. Proclamation No. 227 s.1988 - Providing for the observance of the month of March as "WOMEN'S ROLE IN HISTORY MONTH" 2. Republic Act (RA) 6949 s. 1990 - declaring March 8 of every year as National Women's Day	Continuous need to increase awareness and participation of LIBI employees in National Gender and Development (GAD) celebrations.	1. To inform and engage women as pioneers and beneficiaries of LIBI programs and services 2. To create and facilitate platforms to discuss good practices, gaps, challenges, and commitments in pursuing gender and development (GAD) 3. To inspire and empower women and girls to be agents of change	MFO: Support to Operations	Conduct of activities in observance of Women's Day, in accordance with the theme	Number of activities conducted - Number of activities conducted - at least one (1) activity Target: Female - 44 and Male - 36	824,482.95	Corporate Funds	TWG-GAD Committee

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3	MEMORANDUM CIRCULAR NO. 2011-01 October 21, 2011 GUIDELINES FOR THE CREATION, STRENGTHENING, AND INSTITUTIONALIZATION OF THE GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM 4. GENERAL GUIDELINES 4.4. Agencies shall develop GAD capacity development programs that support continuing gender education, updating and enhancing skills customized according to the functions of the GFPS	Inadequate capacity building for the members of the GFPS in continuous support on gender mechanisms	To strengthen the capacity of GFPS to integrate gender in regular PAPs.	MFO: Board Members Training and Development	Capacity-development of Technical Working Group (TWG)	Number of Trainings Attended - Number of Trainings Attended: At least one (1) training attended by each TWG Member Target: 6 Males, and 4 Females	245,762.66	Corporate Funds	TWG-GAD Committee

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4	Republic Act No. 9710 or the Magna Carta of Women (MCW) CHAPTER VI: Institutional Mechanisms SECTION 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women SECTION 36 of the MCW-IRR which provides that the GFPS shall spearhead the preparation of the agency annual performance-based GAD Plans, Programs and Budget in response to the women and gender issues of their employees/constituencies.	Develop programs, projects, and activities to address gender issues and concerns among LIBI clients and employees.	To comply with Section 36 of Republic Act No. 9710, or the Magna Carta of Women (MCW)	MFO: Support to Operations	Conduct of GAD Planning and Budgeting Exercises to Prepare the 2025 Accomplishment Report and the 2026 GAD Plan and Budget	Number of plans prepared - Number of Plans Prepared: One (1) FY 2025 Gender and Development (GAD) Plan and Budget	222,431.27	Corporate Funds	TWG-GAD Committee
5	Magna Carta of Women Section 37.C-2 (Creation and/or Strengthening of the GFPS) provides that The GFP shall take the lead role in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory on mainstreaming GAD perspective in the agency programs, projects, activities, and processes.	Need to carry out the roles and functions set in the PCW MC No 2011-01 and LIBI GFPS Special Order	To provide a venue for the GFPS to efficiently and effectively carry out their roles and functions.	MFO: Support to Operations	Conducting regular meetings of GFPS	Number of Meetings: Number of Participants: - Number of Meetings: Four (4) Number of Participants: One Hundred Percent (100%) of GFPS Members	633,699.94	Corporate Funds	TWG-GAD Committee

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6	Section 37.C-2 (Creation and/or Strengthening of the GFPS) provides that "The GFP shall take the lead role in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory on mainstreaming GAD perspective in the agency programs, projects, activities, and processes.	Need to ensure gender is adopted and implemented in the organizational strategic plan.	To institutionalize Gender and Development in the organization's PAPs.	MFO: Support to Operations	Conducting Strategic Planning that Integrates a GAD Perspective	Number of Plans Reviewed and Integrated with GAD: - Number of Plans Reviewed and Integrated with GAD: 2025 Strategic Objectives and Plans Integrated with GAD	579,608.80	Corporate Funds	TWG-GAD Committee
7	RA 10028, Expanded Breastfeeding Promotion Act 2009 Sec 9/12 Information dissemination and Educational Programs of Pregnant Women and Women of Reproductive Age	The current lactation station needs to update its design to comply with the prescribed requirements of DOLE.	To conduct orientations and forums on breastfeeding for all women employees of LIBI of reproductive age	MFO: Support to Operations	Maintenance of Lactation Station Installation of Diaper Changing Station Provision of Monitoring Logbook, Feedback Box, Window Blinds, and other requirements indicated in Prototype Model 3	Number of Gender-Friendly Facilities Improved: - Number of Gender-Friendly Facilities Improved: One (1) Improved Lactation Station Following Lactation Model 3	71,000.00	Corporate Funds	TWG-GAD Committee

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8	Magna Carta of Women Section 37.C-2 (Creation and/or Strengthening of the GFPS) provides that The GFP shall take the lead role in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory on mainstreaming GAD perspective in the agency programs, projects, activities, and processes.	There is no dedicated space for GFPS and GAD records, which sometimes contributes to delays in the implementation of PAPs.	To establish GAD Office/Area for the GFPS.	MFO: Support to Operations	Establishment of GAD Office/Area for GFPS	Presence of office: - Presence of office: GAD Office/Area established	160,000.00	Corporate Funds	TWG-GAD Committee
9	Republic Act 11215 or the National Integrated Control Act (NICA) IRR Sec. 18 Health Education and Promotion in the Workplace where employers are to promote and and facilitate integration of gender sensitive key messages on cancer risk factors, early warning signs and symptoms of adult cancer and childhood cancer, cancer prevention and control, adoption of healthy lifestyles and healthy diets, in their communication initiatives, health and wellness programs, and employee development programs;	55% percentage of LIBI employees are women who maybe at risk of breast cancer	To conduct orientation and forum on breast cancer for all women employees of LIBI	MFO: Support to Operations	Conduct of seminar aligned with the Breast Cancer Awareness Month (October 1 - 31, 2025)	Number of Participants in Awareness Activities: - Number of Participants in Awareness Activities: 44 Female Employee	81,518.27	Corporate Funds	TWG-GAD Committee

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10	Republic Act No. 9710 or the Magna Carta of Women (MCW) CHAPTER VI: Institutional Mechanisms SEC. 36. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women. (c) Generation and Maintenance of Gad Database. All departments, including their attached agencies, offices, bureaus-state universities and colleges, government-owned and “controlled corporations, local government units, and other government instrumentalities shall develop and maintain a GAD database containing gender statistics and sex-disaggregated data that have been systematically gathered, regularly updated, and subjected to gender analysis for planning, programming, and policy formulation.	LIBI's Gender and Development (GAD) Database is not updated.	Enhanced GAD Database for LIBI Employees and Clients.	MFO: Support to Operations	Updating and Maintenance of the LIBI's manually-operated GAD database or Library	Number of Databases Updated: - Number of Databases Updated: 1 Updated GAD Database	84,502.08	Corporate Funds	TWG-GAD Committee

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11	Observance of Annual 18-day Campaign to End Violence Against Women (VAW) per Presidential Proclamation 1172 (18-Day Campaign to End Violence Against Women (VAW)) and Republic Act 10398 (National Consciousness Day for the Elimination of Violence Against Women and Children)	Insufficient involvement in advocacy and awareness on emerging issues related to gender-based violence.	To increase awareness and strengthen the advocacy of LIBI on violence against women and other gender-based violence.	MFO: Support to Operations	Conduct of advocacy activities to participate in the 18-day VAW Campaign	Number of Activities Conducted: - Number of Activities Conducted: 2 (Online Events Organized by the PCW)	477,277.78	Corporate Funds	TWG-GAD Committee
12	MCW Sec. 29 Right to Information – develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women’s empowerment and gender equality. This information shall be translated in major Filipino dialects and disseminated to the public, especially in remote or rural areas.	Limited access employees and clients to information on GAD-related laws, policies, programs and other initiatives of LIBI.	Increased access of LIBI employees, clients and stakeholders on GAD IEC materials.	MFO: Support to Operations	Updating of the GAD website with GAD-related policies, programs, accomplishments, reports, and other related information	Frequency of Updating the GAD Section in the LIBI Website: - Frequency of Updating the GAD Section in the LIBI Website: Quarterly	91,493.53	Corporate Funds	TWG-GAD Committee
SUB-TOTAL							6,360,545.29	Corporate Funds	
TOTAL GAD BUDGET							6,360,545.29		

Prepared By:	Approved By:	Date
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